HAZING & ANTI-BULLYING POLICY

Hazing is defined as any action taken or situation created intentionally: that causes embarrassment, harassment or ridicule, risks emotional and/or physical harm, to members of a group or team, whether new or not, regardless of the person’s willingness to participate. Hazing is a felony; it is a crime. Gold espouses and values strong character, dignity and integrity – all traits which are the antithesis to the aspects of where hazing begins. We should always treat fellow members, staff and volunteers with the utmost of respect.

Bullying is defined as unwanted, aggressive behavior that involves a real or perceived power imbalance. Verbal bullying is saying or writing mean things. Social bullying, sometimes referred to as relational bullying, involves hurting someone’s reputation or relationships. Physical bullying involves hurting a person’s body or possessions. All forms of bullying are not tolerated within the Gold organization and are grounds for dismissal.

Violations of this policy may be reported to the Gold Executive Director, Board of Directors or Tour Manager.

Last Updated: May, 2018